



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Jordon Northcott
Date:	September 7, 2025
Signature (Councillor / Board Member):	

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees, Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings Included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
August 6	AB Municipal Climate council	x					virtual
August 14	Rec Master Plan Presentation	x					80
August 15	Lub Steering committee / pac meeting	x	x				80
August 22	Lub Steering committee / pac meeting	x					virtual
August 26	Regular Council Meeting				x		80

Remuneration Calculation (for office use only)

4	Meetings @ 196.00 =	784.00		First 5000 Kms @ \$0.72 =	
1	Meetings @ 156.00 =	156.00	240	Over 5000 Kms @ \$0.66 =	158.40
	Supervision	3427.00		Breakfast @ 11.00 =	
				Lunch @ 16.00 =	
				Supper @ 21.50 =	
TOTAL =			TOTAL =		



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Jordon Northcott
Date:	October 11, 2025
Signature (Councillor / Board Member)	

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
Sept 3	CFCA	x	x				170
Sept 8	Caroline Library Meeting	x					18
Sept 9	Regular Council Meeting				x		80
Sept 11	Parkland Library Board Meeting	x					virtual
Sept 12	ASB Meeting	x	x				80
Sept 15	Strategic Planning Committee Meeting				x		80
Sept 18	CAEP	x	x				170
Sept 23	Regular Council Meeting				x		80
Sept 26	Broadband Meeting	x					80

Remuneration Calculation (for office use only)

6	Meetings @ 196.00 =	1176.00		First 5000 Kms @ \$0.72 =	
3	Meetings @ 156.00 =	468.00	758	Over 5000 Kms @ \$0.66 =	500.28
	Supervision	347.00		Breakfast @ 11.00 =	
				Lunch @ 16.00 =	
				Supper @ 21.50 =	
TOTAL = 5071.00			TOTAL = 500.28		



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Michelle Swanson
Date:	October 30, 2025
Signature (Councillor / Board Member):	<i>Michelle Swanson</i>

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	<u>October</u>	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

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Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
Oct 4	Aurora Hall Fall Festival				☺		-
Oct 8	ASCHA Central Zone Meeting, Red Deer (Central Zone elections: I was acclaimed as Director for 2 yrs)	☺	☺				212~
Oct 9	NFP Meeting @ Chamber	☺					26 -
Oct 10	2028 Youth Summer Games Bid Committee mtg; prep for gov't tour	☺					26-
Oct 14	Council Meeting				☺		26
Oct 14	Rocky Library Special Mtg	☺					26
Oct 16	Rocky Seniors Housing Council * meeting	☺					13-
Oct 16	2028 Youth Summer Games Bid Committee: GOA Tour		☺				13-
Oct 16	Medicine River AGM				☺		-
Oct 17	Minister Nixon mtg, Sundre	☺					192~
Oct 18	CCHS Rival Chili Cook Off; judge				☺		-
Oct 22	Chamber Mixer @ Copper Creek	☺					-

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Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00		—	First 5000 Kms @ \$0.72 =	—
6	Meetings @ 196.00 =	1176.00		534	Over 5000 Kms @ \$0.66 =	352.44
2	Meetings @ 156.00 =	312.00			Lunch @ 16.00 =	—
	1 Salary Rate =	5351.61				—
TOTAL =		6955.61			TOTAL =	352.44

Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Barbara E Gibson
Date:	Oct 2025
Signature (Councillor / Board Member):	Barbara E Gibson

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

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Remuneration Calculation (for office use only)					
—	Meetings @ 116.00 =	—	83	First 5000 Kms @ \$0.72 =	59.76
2	Meetings @ 196.00 =	392.00 ✓		Over 5000 Kms @ \$0.66 =	
—	Meetings @ 156.00 =	—		Lunch @ 16.00 =	
—	Salary Rate =	3316.45			
TOTAL =		3708.45		TOTAL =	59.76



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Genny Mehlhaff
Date:	october
Signature (Councillor / Board Member):	

PAYMENT PERIOD

January	February	March	April
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September	October	November	December

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Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

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Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
Oct 2	Health board skills meeting	X					68
Oct 3	CRMA	X	X				404
Oct 7	MRWS	X					110
Oct 9	Learning center	X					68
	Unstoppable conversations		X				
Oct 14	Regular council				X		68
Oct 15	MPC	X	X				68
Oct 16	MRWS AGM	X	X				110

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Remuneration Calculation (for office use only)

—	Meetings @ 116.00 =	—	—	First 5000 Kms @ \$0.72 =	—
6	Meetings @ 196.00 =	1176.00	896	Over 5000 Kms @ \$0.66 =	591.36
4	Meetings @ 156.00 =	624.00	—	Lunch @ 16.00 =	—
—	Salary Rate =	3316.45			
TOTAL =		5116.45		TOTAL =	591.36



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Daryl Loughheed
Date:	October 17, 2025
Signature (Councillor / Board Member):	<i>Daryl Loughheed</i>

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

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Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
7	Interim Organizational				X		60
14	Regular Council				X		60
15	MPC	X	X				60
16	DT Rec	X					1
19	Strat Planning				X		60
20	ASB travel	X					200
21	ASB	X	X				
22	ASB	X	X				200
24	LUB Steering	X					60
28	Regular Council				X		60
29	Broadband	X					60

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Remuneration Calculation (for office use only)

	Meetings @ 116.00 =		821	First 5000 Kms @ \$0.72 =	591.12
7	Meetings @ 196.00 =	1372.00		Over 5000 Kms @ \$0.66 =	/
3	Meetings @ 156.00 =	468.00		Lunch @ 16.00 =	/
	Salary Rate =	3427.00			
	TOTAL =	5267.00		TOTAL =	591.12



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Daryl Lougheed
Date:	October 17, 2025
Signature (Councillor / Board Member):	<i>Daryl Lougheed</i>

PAYMENT PERIOD

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May	June	July	August
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Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
5	Rocky Chamber				X		60
6	Heritage Grant Advisory	X					60
18	MPC	X	X				60
7	CRMA	X	X				60
11	Regular Council				X		60
25	Regular Council				X		60
26	Council Portrait	X					80

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Remuneration Calculation (for office use only)

	Meetings @ 116.00 =		440	First 5000 Kms @ \$0.72 =	316.80
4	Meetings @ 196.00 =	784.00		Over 5000 Kms @ \$0.66 =	
2	Meetings @ 156.00 =	312.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
	TOTAL =	4523.00		TOTAL =	316.80



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Daryl Lougheed
Date:	October 17, 2025
Signature (Councillor / Board Member):	<i>Daryl Lougheed</i>

PAYMENT PERIOD

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September	October	November	December

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Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
5	Drop In				X		60
11	WRSD	X					60
11	Regular Council				X		
12	Mayor's Prayer				X		60
12	Broadband	X					
12	RMH Airport		X				65
16	Travel Edmonton	X					200
17	RMA	X	X				
18	RMA	X	X				
19	RMA Travel	X	X				200
20	MPC	X	X				60
21	Broadband	X					60
24	Special Council	X					60
25	Regular Council				X		60

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Remuneration Calculation (for office use only)

	Meetings @ 116.00 =		1005	First 5000 Kms @ \$0.72 =	723.60
10	Meetings @ 196.00 =	1960.00		Over 5000 Kms @ \$0.66 =	
5	Meetings @ 156.00 =	780.00		Hotel Receipt	157.50
	Salary Rate =	3427.00			
	TOTAL =	6167.00		TOTAL =	881.10

[illegible]

The Westin Edmonton
10135 100 St
Edmonton, AB T5J 0N7
Canada
Tel: 780-426-3636 Fax: 780-428-1454



Daryl Lougheed
10135 100 Street
Edmonton, AB, T5J0N7
Canada
206114 - 2025 RMA Spring Clearwater

Page Number : 1 Invoice Nbr : 1000396930
Guest Number : 1612581
Folio ID : A
Arrive Date : 16-MAR-25 21:18
Depart Date : 19-MAR-25 06:59
No. Of Guest : 1
Room Number : 845
Marriott Bonvoy Number :

Tax Invoice

Tax ID : 777689332RT0001
The Westin Edm YEGWI MAR-19-2025 06:59 BSMOL657

Date	Reference	Description	Charges (CAD)	Credits (CAD)
16-MAR-25	RT845	Parking Valet	50.00	
16-MAR-25	RT845	GST	2.50	
17-MAR-25	RT845	Parking Valet	50.00	
17-MAR-25	RT845	GST	2.50	
18-MAR-25	RT845	Parking Valet	50.00	
18-MAR-25	RT845	GST	2.50	
19-MAR-25	MC	Mastercard-4749		-157.50

Approve EMV Receipt for MC - 4749: PIN Verified
TC:C66BF66F06DEE58B
IAD:1410677003020000E621000000000000FF TVR:0000008000
AID:A0000000041010 Application Label:Mastercard

** Total 157.50 -157.50
*** Balance 0.00

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Continued on the next page



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Daryl Loughheed
Date:	October 17, 2025
Signature (Councillor / Board Member):	<i>Daryl Loughheed</i>

PAYMENT PERIOD

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Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
3	LUB Steering	X	X				60
4	Broadband	X					60
7	Regional Visioning	X	X				60
8	Regular Council				X		60
15	O'Chiese Meeting	X					60
15	Broadband Pub Engage		X				60
16	Broadband Pub Engage	X					60
16	MPC		X				60
17	ASB	X	X				60
22	Regular Council				X		60
23	Drop In				X		60
23	Central Zone Medical	X					
23	Broadband Engage (Les)		X				14
24	Broadband Engage	X					75

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Remuneration Calculation (for office use only)

	Meetings @ 116.00 =		749	First 5000 Kms @ \$0.72 =	539.28
9	Meetings @ 196.00 =	1764.00		Over 5000 Kms @ \$0.66 =	
6	Meetings @ 156.00 =	936.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
	TOTAL =	6127.00		TOTAL =	539.28



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Daryl Loughheed
Date:	October 17, 2025
Signature (Councillor / Board Member):	<i>Daryl Loughheed</i>

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

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Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
2	Broadband	X					60
4	Nordeg LUB	X	X				60
5	Caroline LUB	X	X				80
7	Condor LUB	X	X				1
8	Virtual LUB	X					
8	Frisco LUB		X				90
9	Emergency Management	X					60
10	Charlotte Small Rec Open	X					1
12	Strat Planning				X		60
13	Regular Council				X		60
16	Check Stop Barbecue				X		80
17	Caroline Parade	X					80
21	MPC	X	X				60
21	AHS				X		

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Remuneration Calculation (for office use only)

	Meetings @ 116.00 =		877	First 5000 Kms @ \$0.72 =	631.44
11	Meetings @ 196.00 =	2156.00		Over 5000 Kms @ \$0.66 =	
6	Meetings @ 156.00 =	936.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
	TOTAL =	6519.00		TOTAL =	631.44

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Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Daryl Loughheed
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PAYMENT PERIOD

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6	AHS Nixon	X					65
9	LUB Steering	X	X				60
10	Regular Council				X		60
11	Drop In				X		60
12	Stakeholders -Leslieville	X					14
16	Strat Planning				X		60
18	Broadband Virtual	X					
18	Broadband Virtual		X				
23	STIP Announcement	X					60
24	Regular Council				X		60
26	DT Grad	X					14

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Remuneration Calculation (for office use only)

	Meetings @ 116.00 =		453	First 5000 Kms @ \$0.72 =	326.16
6	Meetings @ 196.00 =	1176.00		Over 5000 Kms @ \$0.66 =	
2	Meetings @ 156.00 =	312.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
	TOTAL =	4915.00		TOTAL =	326.16



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Daryl Loughheed
Date:	October 17, 2025
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PAYMENT PERIOD

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Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
8	Regular Council				X		60
10	MPC	X	X				60
17	Nordeggs Gasification	X					60
22	Regular Council				X		60
24	Special Council LUB	X	X				80
25	Broadband	X					60
25	Heritage Advisory		X				
30	Drop In	X					60

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Remuneration Calculation (for office use only)

	Meetings @ 116.00 =		440	First 5000 Kms @ \$0.72 =	316.80
5	Meetings @ 196.00 =	980.00		Over 5000 Kms @ \$0.66 =	
3	Meetings @ 156.00 =	468.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
	TOTAL =	4875.00		TOTAL =	316.80



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Daryl Loughheed
Date:	October 17, 2025
Signature (Councillor / Board Member):	Daryl Loughheed

PAYMENT PERIOD

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May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
14	Draft Rec	X					65
19	MPC	X	X				60
19	Joint Council				X		
20	Premier Nordegg	X	X				60
22	PAC/Steering Meeting	X	X				60
26	Regular Council				X		60
27	LUB Steering	X	X				60

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Remuneration Calculation (for office use only)

	Meetings @ 116.00 =		215	First 5000 Kms @ \$0.72 =	154.80
5	Meetings @ 196.00 =	980.00	150	Over 5000 Kms @ \$0.66 =	99.00
4	Meetings @ 156.00 =	624.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
	TOTAL =	5031.00		TOTAL =	253.80



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Daryl Loughheed
Date:	October 17, 2025
Signature (Councillor / Board Member):	<i>Daryl Loughheed</i>

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
9	Regular Council				X		60
12	ASB	X	X				60
11	DT Rec	X					1
15	Strat Planning				X		60
17	MPC	X	X				60
23	Regular Council				X		60
26	Broadband	X					60

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Remuneration Calculation (for office use only)

	Meetings @ 116.00 =			First 5000 Kms @ \$0.72 =	
4	Meetings @ 196.00 =	784.00	361	Over 5000 Kms @ \$0.66 =	238.26
2	Meetings @ 156.00 =	312.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
TOTAL =		4523.00		TOTAL =	238.26

