



# Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	BRYAN CERMAK		
Date:	JULY 4/2025		
Signature (Councillor / Board Member):	Bryan Cermak	PAGE 1 OF 1	

## PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
06/05	COUNTY FAIR	✓					115 KM
06/06	A.H.S. MTC'S (NEXON)	✓					115
06/08	L.I.B. MTC.	✓	✓				113
06/09	CARDLINE AG. MTC.			✓			28
06/10	AKG COUNCIL MTC.				✓		113
06/12	WEST CENTRAL. MTC.	✓					80
06/16	STRATEGIC PLANNING				✓		113
06/16	R.M.A. WEBINAR	✓					
06/19	SENIOR HOUSING MTC	* ✓					115
06/19	COUNCILOR DROP-IN				✓		28
06/23	MIDDLE CREEK MTC (NIXON)	✓					113
06/24	REG. COUNCIL MTC.				✓		113
06/26	RAVEN REC. BOARD MTC.	✓					113
06/26	RMA POLICE REPORT	✓					

(more space on back of page)

## Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00	—	First 5000 Kms @ \$0.72 =	—
8	Meetings @ 196.00 =	1568.00	1159	Over 5000 Kms @ \$0.66 =	764.94
2	Meetings @ 156.00 =	312.00	—	Lunch @ 16.00 =	—
1	Salary Rate =	3427.00			
TOTAL =				TOTAL = 764.94	



# Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	Barbara E. Gibson		
Date:	June 2025		
Signature (Councillor / Board Member):	Barbara E. Gibson		

PAGE 1 OF 2

## PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
4/6/25	RMPA Townhall OSSS	✓					Zoom
5/6/25	SDAB Board	✓					84K/m
6/6/25	Minister Nixon Q&A TeCee	✓					
7/6/25	Rocky Parade	✓					84K/m
9/6/25	LUB/Pack	✓					
10/6/25	Council				✓		
11/6/25	FCSS	✓	✓				84K/m
16/6/25	Strat Planning				✓		
16/6/25	Webinar Unpaid Tax Bill	✓					
17/6/25	Clearwater Library	✓					
18/6/25	Broadband Virtual	✓					
23/6/25	STIP Bridge	✓					
24/6/25	Council				✓		
25/6/25	Rocky Library	✓					84K/m

(more space on back of page)

over

## Remuneration Calculation (for office use only)

—	Meetings @ 116.00 =	—	420	First 5000 Kms @ \$0.72 =	302.40
13	Meetings @ 196.00 =	2548.00	—	Over 5000 Kms @ \$0.66 =	—
1	Meetings @ 156.00 =	156.00	—	Lunch @ 16.00 =	—
	1 Salary Rate =	3427.00			
	<b>TOTAL =</b>	<b>6131.00</b>		<b>TOTAL =</b>	<b>302.40</b>

## Councillor 2025 Remuneration Statement

PAGE 2 of 2

[illegible]





# Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	Genny Mehlhaff
Date:	JUNE
Signature (Councillor / Board Member):	 PAGE 1 of 3

## PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
June 1	FCM	X	X			S	
June 2	Travel day	X	X	X		BLS	250
June 4	RMA Mature asset strategy	X					virtual
	Health engagement		X				virtual
June 5	Visions grad	X					68✓
June 6	GOA meeting	X					68✓
June 7	Rocky rodeo parade	X					68✓
June 9	LUB + PAC	X	X				68✓
June 16	Strat planning				X		68✓
June 17	North sask rec board	X					68✓
	Medicine river		X				188✓
June 18	MPC	X					68✓
	Virtual broadband		X				
June 20	ICC	X	X				68✓

(more space on back of page)

## Remuneration Calculation (for office use only)

—	Meetings @ 116.00 =	—	—	First 5000 Kms @ \$0.72 =	—
12	Meetings @ 196.00 =	2352.00	1254	Over 5000 Kms @ \$0.66 =	827.64
8	Meetings @ 156.00 =	1248.00	4	MEALS	70.00
	1 Salary Rate =	3427.00		PARKING RECEIPT	84.00
TOTAL =		7027.00	TOTAL =		981.64

## Councillor 2025 Remuneration Statement

PAGE 2 OF 3

[illegible]

11:35

5G+



**\$84.00**

Calgary International Airport's Parkade YYC  
Calgary, AB  
2025-05-28 11:11:38

Status: Approved

Total

\$84.00



Calgary International Airport's Parkad...

Contact ATB Financial

Report Incorrect Merchant Info



ECONOMY / ÉCONOMIQUE

Tel. 403-735-1500

E. parking@yyc.com

103706-25052811113840

28/05/25 11:11:38 LE: 06

Licence Plate: NOT READ

Entry



TK: 40



# Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	Jordon Northcott
Date:	July 6, 2025
Signature (Councillor / Board Member):	<i>Jordon Northcott</i> <span style="float: right;">PAGE 1 of 3</span>

## PAYMENT PERIOD

January	February	March	April
May	<b>June</b>	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
June 1	FCM Conference	x	x			S	
June 2	Return from FCM	x	x	x		BLS	165
June 4	RMA Webinar	x					Virtual
June 6	EOEP Regional Partnerships	x					Virtual
June 9	LUB -PAC/Steering committee meeting	x					80
June 10	Regular Council Meeting				x		80
June 11	Priemer Tech Open House Dovercourt Hall				X		55
June 13	EOEP Regional Partnerships	x					Virtual
June 16	Strategic Planning Committee Meeting				x		80
June 18	Broadband Virtual Open House	x					Virtual
June 20	EOEP Regional Partnerships	x					virtual
June 24	Regular Council Meeting				x		80
June 25	CFCA AGM / Board Meeting	x	x				165
June 26	Raven Rec Board Meeting	x					80





Park & Jet Calgary  
2222 Airport Ave NE  
Calgary, AB T3J 3C6  
(403) 226 9010  
Lane 3 Exit

DATE: 07/05/25

TIME: 11:11

Receipt No. 11/1482/85

\* Original \*

Ticket: 145053

Entry : 22/04/25 07:04

LPR : SU3946

Net:	155.10
Tax 0.0%	7.76
Fee:	162.86
Credit:	162.86

Trans ID : 3894

Card No. : xxxxxxxx xxxxx13016

Card Type: MASTER CARD

Company Name ~1

Name: ~3

Exp. Date: ~4

GST# 827463571 RT 0001



# Councillor 2025 Remuneration Statement



Name of Councillor / Board Member: Neil Ratcliffe  
 Date: 5 June 2025  
 Signature: *Neil Ratcliffe*  
 (Councillor / Board Member):

PAGE 1 of 1

## PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
6 June	AHS, MLA meeting	X					22
9 June	LUB, PAC, council mtg	X	X				22
10 June	Regular Council Meeting				X		22
11 June	FCSS Strat planning	X	X				22
16 June	Strategic planning				X		22
17 June	Nor Sask Rec Board	X					22
18 June	MPC	X	X				22
20 June	ICC Meeting	X	X				22
23 June	STIP on Mud Creek	X					22
24 June	Regular Council Meeting				X		22
25 June	NCA, meet w constituent	X				\$21.50	212
28 June	Canada Day in Nordegg	X					
28 June	New Nordegg Hall mtg						212

(more space on back of page)

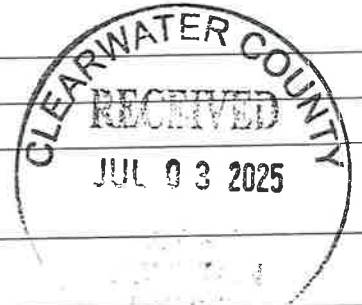
## Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00	1	First 5000 Kms @ \$0.72 =	72.00
9	Meetings @ 196.00 =	1764.00	644	Over 5000 Kms @ \$0.66 =	425.04
4	Meetings @ 156.00 =	624.00	1	Supper @ \$21.50 =	21.50
1	Salary Rate =	3427.00			
	<b>TOTAL =</b>	<b>5815.00</b>		<b>TOTAL =</b>	<b>446.54</b>



# Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	Michelle Swanson
Date:	July 3, 2025
Signature (Councillor / Board Member):	<i>Michelle Swanson</i>



## PAYMENT PERIOD

January	February	March	April
May	<u>June</u>	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

PAGE 1 of 4

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
June 3	Mtg with J Carpenter, Alberta Office in Ottawa				☺		-
June 4	RMA Town Hall- virtual				☺		-
June 4	Travel back to Calgary airport/drive home	☺	☺				224
June 5	Seniors Country Fair: Co-Emcee				☺		26
June 6	Mtg with Minister Nixon & CEOs of Acute Care, Assisted Living, & AB Health Services	☺					13
June 6	Rocky Srs Meeting with Minister Nixon, et al						-
June 6	West Central High School Graduation Address		☺				13
June 6	Munis under 10k Ladies Gathering, Host: Sundre				☺		-

(more space on back of page)

## Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00	+	First 5000 Kms @ \$0.72 =	-
11	Meetings @ 196.00 =	2156.00	1274	Over 5000 Kms @ \$0.66 =	840.84
10	Meetings @ 156.00 =	1560.00		Parking Receipt	17.85
	1 Salary Rate =	5530.00		Hotel Receipt	1371.60
	<b>TOTAL =</b>	<b>9362.00</b>		<b>TOTAL =</b>	<b>2230.29</b>



# Councillor 2025 Remuneration Statement

PAGE 2 of 4

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
June 9	LUB PAC/Steering Committee Mtg	☺	☺				13
June 9	Unstoppable Business/Munis Committee Meeting			☺			13
June 10	Council Meeting				☺		26
June 11	2028 Summer Games Bid Committee Meeting	☺					26
June 11	RDRMUG Exe Mtg, virtual	☺ →					-
June 11	Broadband Virtual Practice						-
June 11	AB Forestry Products Open House, Edmonton		☺ →				441
June 12	RMA Charity Golf Day, Drumheller				☺		-
June 16	Strategic Planning Committee Meeting				☺		26
June 16	RMA Town Hall: virtual				☺		-
June 17	Unstoppable NFP Committee Mtg	☺					26
June 17	Medicine River Board Mtg				☺		-
June 18	Resident Meeting				☺		-
June 18	Broadband Virtual Open House 2pm & 6pm	☺					26
June 19	Rocky Seniors Housing Council Mtg	* ☺!					26
June 19	Central AB Mayors & Reeves Mtg, Red Deer		☺				193
June 20	Rocky/CC ICC Mtg	☺	☺				26
June 23	STIP Bridge Announcement w MLA Nixon	☺					26
June 23	Mountain Rose Community Appreciation & AGM, greetings		☺				26
June 24	Council Meeting				☺		26
June 25	ASCHA Nom Committee Mtg, virtual				☺		-
June 25	St Dominic's Graduation, Congratulations	☺					26
June 25	Chamber Business Mixer		☺				26
June 26	RDRMUG Exe Mtg, virtual				☺		-
June 26	Police Review Engagement, Virtual	☺					-
June 30	Unstoppable Business/Munis Committee Meeting	☺					26

AB Forestry Products, EDM

**RECEIPT**  
Impark Lot 02-256

License Plate Number

**BBX0994**

Expiration Date/Time

**06:29 PM**  
**JUN 11, 2025**

Purchase Date/Time: 04:29pm Jun 11, 2025

Total Parking: \$16.00

Total Processing Fee: \$1.00

Total GST: \$0.85

Total Due: \$17.85

Total Paid: \$17.85

Ticket #: 03240521

S/N #: 520015502220

Setting: Lot 256

Mach Name: Meter 2

Rate: \$16 - 2 Hours

Pmt Type: CC (Swipe)

\*\*\*\*-7679, Visa

Auth #: 00230F

gst #887315638RT0006  
NO IN AND OUT PRIVILEGES

ING RECEIPT  
REÇU DE STATIONNEMENT  
PARKING RECEIPT  
REÇU DE STATIONNEMENT  
PARKING F





OTTAWA CITY CENTRE

101 Lyon Street North, Ottawa, Ontario, K1R 5T9  
Telephone: (613) 237-3600 Fax: (613) 237-2351

PAGE 4 of 4

Michelle Swanson  
RR 2 site comp 11  
Rocky Mountain House AB T4T1A4  
Canada

Room: 1914  
Folio: 488960  
Cashier: 220  
Arrival: 05-28-25  
Departure: 06-01-25  
Reference:

Group: FCM Annual Conference

Date	Description	Additional Information	Charges	Credits
05-28-25	Deposit Transfer at C/I			342.90
05-28-25	Room Charge		289.00	
05-28-25	Municipal Accommodation Tax (MAT)		14.45	
05-28-25	Rooms - HST		39.45	
05-29-25	Room Charge		289.00	
05-29-25	Municipal Accommodation Tax (MAT)		14.45	
05-29-25	Rooms - HST		39.45	
05-30-25	Room Charge		289.00	
05-30-25	Municipal Accommodation Tax (MAT)		14.45	
05-30-25	Rooms - HST		39.45	
05-31-25	Room Charge		289.00	
05-31-25	Municipal Accommodation Tax (MAT)		14.45	
05-31-25	Rooms - HST		39.45	
06-01-25	Master Card	XXXXXXXXXXXX0184 XX/XX		1,028.70

<u>HST Summary</u>	
Registration No:74189 4893 R	
Room	157.80
F&B	0.00
Other	0.00
<b>Total</b>	<b>157.80</b>

<b>Total</b>	1,371.60	1,371.60
<b>Balance Due</b>	0.00	CAD

Guest Signature: \_\_\_\_\_

I agree that my liability for this bill is not waived and I agree to be held personally liable in the event that the indicated person, company, or association fails to pay for any part of or the full amount of these charges.