

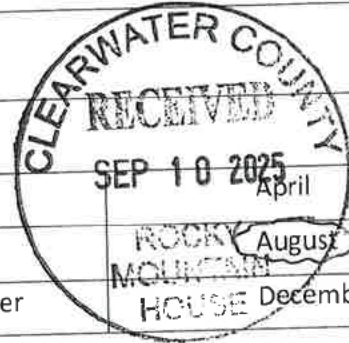


Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	BRYAN CERMAK
Date:	SEPT. 08/2025
Signature (Councillor / Board Member):	Bryan Cermak

PAYMENT PERIOD

January	February	March
May	June	July
September	October	November



Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
08/11	CARDLINE AG. MTG.	✓					28 KM
08/12	N.S.R PARK EVENT.	✓					120
08/14	REC. MASTER PLAN	✓					115
08/15	L.U.B. MTG.	✓	✓				113
08/19	TOWN+COUNTY MTG.	✓					113
08/21	ROCKY SENIOR HOUSING	*✓					115
08/21	COUNCILOR DROP IN	✓					28
08/22	L.U.B. MTG.	✓	✓				113
08/26	COUNCIL REG. MTG.				✓		113

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Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00	0	First 5000 Kms @ \$0.72 =	0
7	Meetings @ 196.00 =	1372.00	858	Over 5000 Kms @ \$0.66 =	566.28
2	Meetings @ 156.00 =	312.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
	TOTAL =	5227.00		TOTAL =	566.28



Councillor 2025 Remuneration Statement

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Name of Councillor / Board Member:	Michelle Swanson
Date:	Sept 8, 2025
Signature (Councillor / Board Member):	<i>Michelle Swanson</i>



PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
Aug 1	RMH/CC ICC mtg	☺					26
Aug 2	Leslieville Antique Days				☺		-
Aug 5	Unstoppable: NFP mtg	☺					26
Aug 7	Dir Mtg re: RDRMUG				☺		-
Aug 7	Rocky Dome AGM				☺		-
Aug 11	Unstoppable NFP: Canadian Community Foundations zoom				☺		26
Aug 12	2028 Bid Committee mtg	☺					26
Aug 12	Interview RE: Nordegg Gas				☺		-
Aug 12	Battle of the Rockies Meet n Greet Discover Rocky		☺				26
Aug 14	Rewind Radio interview				☺		26
Aug 14	RMH Rec Master Plan presentation	☺					26
Aug 14	Rocky Museum 50/50's at WPCA Chuckwagon Finals				☺		-
Aug 15	Steering & PAC LUB mtg	☺	☺				26

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Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00	0	First 5000 Kms @ \$0.72 =	0
9	Meetings @ 196.00 =	1764.00	390	Over 5000 Kms @ \$0.66 =	257.40
3	Meetings @ 156.00 =	468.00		Lunch @ 16.00 =	
	Salary Rate =	5530.00			
	TOTAL =	7878.00		TOTAL =	257.40



Councillor 2025 Remuneration Statement

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