



Councillor 2025 Remuneration Statement

Pg. 1 of 4



Name of Councillor / Board Member:	BRYAN CERMAK
Date:	MAY 1/2025
Signature (Councillor / Board Member):	Bryan Cermak

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
04/01	ASCHA CONVENTION	✓	✓	✓		SUPPER 21.50	
04/02	" + DRIVE HOME	✓	✓			LUNCH 16.00 HOTEL 86.84	250
04/03	L.U.B. MTG.	✓					115
04/03	WEST COUNTRY STATE HOLDER		✓				80
04/04	BROADBAND MTG.	✓	✓				113
04/07	C.W.L. + TOWN MTG.	✓	✓				113
04/08	REE. COUNTY MTG.				✓		113
04/10	CAROLINE AG. MTG.	✓					20
* 04/14	SENIOR HOUSING	✓					115
04/15	RAVEN REC. MTG.	✓					113
04/15	O'CHIESE MTG.		✓				
04/15	BROADBAND OPEN H.			✓			
04/16	" OPEN HOUSE	✓					115
* 04/17	ROCKY SENIOR HOUSING	✓					115

(more space on back of page)

Remuneration Calculation (for office use only)

2	Meetings @ 116.00 =	232.00	175	First 5000 Kms @ \$0.72 =	126.00
16	Meetings @ 196.00 =	3136.00	1774	Over 5000 Kms @ \$0.66 =	1170.84
12	Meetings @ 156.00 =	1872.00	1	Lunch @ 16.00 =	16.00
	Salary Rate =	3427.00	4	Supper @ 21.50 =	86.00
	TOTAL =	8667.00	2	Hotels	1100.46
				TOTAL =	2499.30

PAID

Courtyard by Marriott® Edmonton Downtown
 1 Thornton Court Nw, Edmonton, Ab, T5j-2e7 P 780.423.9999
Marriott.com/YEGCY

B. Cermak

Room: 714
 Room Type: GENR
 Number of Guests: 1
 Rate: \$149.00

Clerk:

Arrive: 30Mar25

Time: 04:59PM

Depart: 02Apr25

Time: 11:00AM

Folio Number: [REDACTED]

DATE	DESCRIPTION	CHARGES	CREDITS
30Mar25	Room Charge	149.00	
30Mar25	Marketing Fee	4.47	
30Mar25	Gst 831018205	7.67	
30Mar25	Tourism Levy	6.14	
30Mar25	Daily Parking	42.86	
30Mar25	Gst 831018205	2.14	
31Mar25	Restaurant Room Charge	19.59	
31Mar25	Room Charge	149.00	
31Mar25	Marketing Fee	4.47	
31Mar25	Gst 831018205	7.67	
31Mar25	Tourism Levy	6.14	
31Mar25	Daily Parking	42.86	
31Mar25	Gst 831018205	2.14	
01Apr25	Room Charge	149.00	
01Apr25	Marketing Fee	4.47	
01Apr25	Gst 831018205	7.67	
01Apr25	Tourism Levy	6.14	
01Apr25	Daily Parking	42.86	
01Apr25	Gst 831018205	2.14	
02Apr25	Master Card		656.43

Card #: [REDACTED]

Amount: 656.43 Auth: 030850

This card was electronically swiped on 30Mar25

TOTAL 636.84

BALANCE: 0.00

As a Marriott Bonvoy Member, you could have earned points towards your free dream vacation today. Start earning points and Elite status, plus enjoy exclusive member offers. Enroll today at the front desk.

Operated under license from Marriott International, Inc. or one of its affiliates.

Bring the Courtyard sleep experience home with you. Visit ShopCourtyard.com.



Red Deer Resort and Casino
 3310 50th Avenue Red Deer, Alberta T4N 3X9
 Telephone: (403) 346-2091
 Reservations: (403) 755-8830
 Fax: (403) 755-1166
 Email: reservations@rdrcasino.ca
 GST: 71125-2676RT0001
 www.rdrcasino.ca

Bryan Cermak
 4340 47 Avenue
 Rocky Mountain House T4T 1A4
 Canada

Room No. : 0808
 Arrival : 04-27-25
 Departure : 04-30-25
 Page No. : 1 of 2
 Folio No. :
 Conf. No. : 480339275
 Cashier No. : 35
 Custom Ref. :

INVOICE

Company Name : Community Planning Association of Albert
 Group Name : CPAA Conference April 2025
 Guest Name :

Date	Description	Charges	Credits
04-27-25	Room Charge	139.00	
04-27-25	Destination Marketing Fee	2.78	
04-27-25	Tourism Levy	5.67	
04-27-25	Room GST 5% 71125-2676 RT0001	7.09	
04-28-25	Room Charge	139.00	
04-28-25	Destination Marketing Fee	2.78	
04-28-25	Tourism Levy	5.67	
04-28-25	Room GST 5% 71125-2676 RT0001	7.09	
04-29-25	Room Charge	139.00	
04-29-25	Destination Marketing Fee	2.78	
04-29-25	Tourism Levy	5.67	
04-29-25	Room GST 5% 71125-2676 RT0001	7.09	
04-30-25	 		463.62
Total Charges		463.62	
Total Credits			463.62
Balance			0.00

I agree that I am personally liable for payment of this account, and if this person, company or association indicated does not settle within a reasonable period, my liability for payment should be joint and several with such person, company or association.



Councillor 2025 Remuneration Statement

pg. 1 of 4

Name of Councillor / Board Member:	Barbara E Gibson
Date:	April / 2025
Signature (Councillor / Board Member):	Barbara E Gibson

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
3/4/25	Council Drop in	✓					
28/3/25	MacDonalds grand	✓					83K/m
3/4/25	Land use	✓					
7/4/25	Clearwater & Rocky				✓		
8/4/25	Clearwater Council				✓		
14/4/25	Consensus Subcom	✓					
15/4/25	Meeting O'Chiese & N	✓					
" " "	Broadband Nordcog	✓					
16/4/25	" RMH	✓					83K/m
22/4/25	Council Mtg				✓		
23/4/25	Central Zone Med. Aff	✓					
" "	Broadband Leslieville	✓					
24/4/25	" Dover Court	✓					26K/m
25/4/25	Rec Master plan Work plan	✓					

Zoom mtg

(more space on back of page)

Remuneration Calculation (for office use only)

0	Meetings @ 116.00 =	0	436.4	First 5000 Kms @ \$0.72 =	314.21
17	Meetings @ 196.00 =	3332.00	0	Over 5000 Kms @ \$0.66 =	0
2	Meetings @ 156.00 =	312.00	0	Lunch @ 16.00 =	0
	Salary Rate =	3427.00		Receipts =	613.73
	TOTAL =	7071.00		TOTAL =	927.94

(over) PAID AD.

[illegible]

Gibson April pg. 3 of 4

----- TRANSACTION RECORD -----
RED DEER RESORT OUTLETS
3310 50 AVE
RED DEER AB

Purchase

Apr 28, 2025

18.40.15

INTERAC

CHEQUING

Entry: Chip (C)

Ref# 002-0SVGF731QSBUIIA

Auth#: 184014 Response 00-001

Order: MGO1745836813338

Username: nico

Amount \$ 14.70

Tip \$ 2.00

Total \$ 16.70

A0000002771010 Interac
TVR 0080008000 TSI E800

Approved
VERIFIED BY PIN



Red Deer Resort and Casino
 3310 50th Avenue Red Deer, Alberta T4N 3X9
 Telephone: (403) 346-2091
 Reservations: (403) 755-8830
 Fax: (403) 755-1166
 Email: reservations@rdrcasino.ca
 GST: 71125-2676RT0001
 www.rdrcasino.ca

Barbara Gibson
 Canada

Room No. : 1002
 Arrival : 04-27-25
 Departure : 04-30-25
 Page No. : 1 of 2
 Folio No. :
 Conf. No. : 517432103
 Cashier No. : 35
 Custom Ref. :

INFORMATION INVOICE

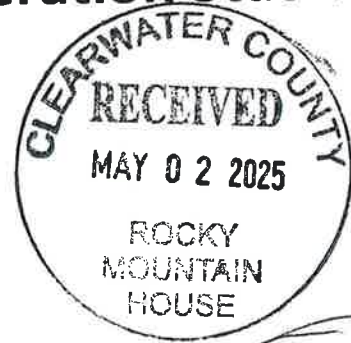
Company Name : Community Planning Association of Albert
 Group Name : CPAA Conference April 2025
 Guest Name :

Date	Description	Charges	Credits
04-27-25	Room Charge	179.00	
04-27-25	Destination Marketing Fee	3.58	
04-27-25	Tourism Levy	7.30	
04-27-25	Room GST 5% 71125-2676 RT0001	9.13	
04-28-25	Room Charge	179.00	
04-28-25	Destination Marketing Fee	3.58	
04-28-25	Tourism Levy	7.30	
04-28-25	Room GST 5% 71125-2676 RT0001	9.13	
04-29-25	Room Charge	179.00	
04-29-25	Destination Marketing Fee	3.58	
04-29-25	Tourism Levy	7.30	
04-29-25	Room GST 5% 71125-2676 RT0001	9.13	
04-30-25			597.03
		Total Charges	597.03
		Total Credits	597.03
		Balance	0.00

I agree that I am personally liable for payment of this account, and if this person, company or association indicated does not settle within a reasonable period, my liability for payment should be joint and several with such person, company or association.



Councillor 2025 Remuneration Statement



Name of Councillor / Board Member: Neil Ratcliffe
 Date: 2 May 2025
 Signature: *Neil Ratcliffe*
 (Councillor / Board Member):

PAYMENT PERIOD

January	February	March	<u>April</u>
May	June	July	August
September	October	November	December

Council Salary Rate \$3,427.00 / Monthly (Effective Jan. 1/25)
 Reeve Salary Rate \$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
3 April	LUB/PAC meeting	X	X				22
7 April	Regional Visioning	X	X				22
8 April	Regular Council Meeting				X		22
11 April	Councillor drop-in				X		22
15 April	O'Chiese/ Nordegg BB	X	X				
16 April	MPC/ RMH Broadband	X	X	X			44
22 April	Regular Council Meeting				X		22
23 April	Central Medical meeting	X					22
23 April	Leslieville Broadband		X				67
24 April	Dovercourt Broadband	X					68
25 April	Rec Master Plan	X					22
28 April	CPAA in Red Deer	X	X				222
29 April	CPAA	X	X				222
30 April	CPAA/ Nordegg NCA	X	X	X			436

(more space on back of page)

Remuneration Calculation (for office use only)

0	Meetings @ 116.00 =	0	1213	First 5000 Kms @ \$0.72 =	873.36
10	Meetings @ 196.00 =	1960.00	0	Over 5000 Kms @ \$0.66 =	0
10	Meetings @ 156.00 =	1560.00	0	Lunch @ 16.00 =	0
	Salary Rate =	3427.00			
	TOTAL =	6947.00			TOTAL = 873.36

PAID *[Signature]*



Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	Genny Mehlhaff
Date:	April
Signature (Councillor / Board Member):	

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
April 2	Health retention team	X					68
April 3	LUB steering committee	X					68
April 4	Broadband	X	X				68
	Hwy twinning			X			
April 7	Town County eckdev meet	X	X				68
April 8	Regular council				X		68
April 9	Medicine river Water shed	X					175
April 10	Refocusing health	X					
	Refocusing health (RMH)		X				228
April 14	RHPAP	X					virtual
April 15	Meeting with OCFN	X					68
	Broadband public meeting		X				
April 16	MPC	X	X				68
	Broadband pubic meeting						

(more space on back of page)

Remuneration Calculation (for office use only)

0	Meetings @ 116.00 =	0	452	First 5000 Kms @ \$0.72 =	325.44
15	Meetings @ 196.00 =	2940.00	1508	Over 5000 Kms @ \$0.66 =	995.28
12	Meetings @ 156.00 =	1872.00	0	Lunch @ 16.00 =	0
	Salary Rate =	3427.00			
	TOTAL =	8239.00		TOTAL =	1320.72

PAID



Councillor 2025 Remuneration Statement

[illegible]



Councillor 2025 Remuneration Statement

pg. 1 of 2

Name of Councillor / Board Member:	Michelle Swanson
Date:	May 1, 2025
Signature (Councillor / Board Member):	<i>Michelle Swanson</i>

PAYMENT PERIOD

January	February	March	<u>April</u>
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
April 1	ASCHA Conference	☺	☺			S	-
April 2	ASCHA Conference	☺					-
April 2	Drive back home		☺				241
April 3	LUB Steering Committee	☺					26
April 4	Broadband Committee Mtg	☺	☺				13
April 4	Discover Rocky ReLaunch Greetings from County			☺			32
April 4	Mtg with Minister Dreeschen & O'Chiese FN						
April 4	AB TEC Hwy 11 Twinning Project Townhall						
April 7	Joint Regional Visioning Workshop	☺	☺				26
April 8	Council Meeting				☺		26
April 8	Drive to Kananaskis			☺			249
April 9	EDA Conference	☺	☺	☺			-
April 10	EDA Conference	☺	☺	☺			-

(more space on back of page)

Remuneration Calculation (for office use only)					
2	meetings @ 66.00	132.00			
3	Meetings @ 116.00 =	348.00	0	First 5000 Kms @ \$0.72 =	0
13	Meetings @ 196.00 =	2548.00	1064	Over 5000 Kms @ \$0.66 =	702.24
13	Meetings @ 156.00 =	2028.00	1	Supper @ 21.50 =	21.50
	Salary Rate =	5530.00			
	TOTAL =	10,586.00		TOTAL =	723.74

PAID *AD*



Councillor 2025 Remuneration Statement

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
April 11	EDA Conference and Drive home	☺	☺				269
April 12	Caroline Chamber Federal Candidate Forum				☺		-
April 14	Rocky Senior Housing Annual Unit Inspections	☺! ✓	☺!				26!
April 15	O'Chiese and Clearwater Councils Meet n Greet, carpool	☺					13
April 15	Broadband Open House, Nordegg, carpool		☺				13
April 16	West Country Family Services Volunteer Luncheon	☺					13
April 16	Councillor Drop In				☺		-
April 16	Broadband Open House, Rocky Mtn House		☺				13
April 17	Mtg with CAO				☺		-
April 17	Rocky Seniors Housing Mtg	☺! ✓					26!
April 17	Coffee with Acting Mayor Philips				☺		-
April 22	Council Meeting				☺		26
April 23	Risk Pro: Day One				☺		-
April 23	Broadband Open House, Leslieville	☺					38
April 24	Risk Pro: Day Two				☺		-
April 24	Broadband Open House, Dovercourt	☺					40
April 25	Judge Speeches at Pioneer School	☺					13
April 25	Rocky Seniors Housing Mtg with Minister Nixon, Sundre constituency office		☺!				-
April 25	Recreation Master Plan Input Session, Teams mtg				☺		13
April 29	CAEP Lunch n Learn: Fortis, Virtual				☺		-
April 30	Westview Lodge AGM	☺! ✓					26!