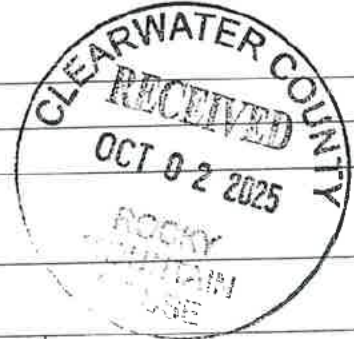




Councillor 2025 Remuneration Statement



Name of Councillor / Board Member:	BRYAN CERMAK.
Date:	OCT 03/2025
Signature (Councillor / Board Member):	Bryan Cermak

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings; Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
09/06	PIONEER BAY COUNCIL	✓					28 KM
09/08	LEADLINE AG. MTG.	✓					28 KM
09/09	REG. COUNCIL MTG.				✓		113
09/15	COUNTY STAT. PLAN				✓		183
09/17	SENDA HAUSING MTG*	✓					115
09/18	DRIVE TO EDMONTON	✓					265
09/18	E. P. A GOLF + MTG.	✓	✓	✓			
09/19	DRIVE BACK + HOTEL	✓				163.85	265
09/23	COUNCIL REG. MTG.				✓		113
09/26	BROADBAND MTG.	✓					113

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Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00		0	First 5000 Kms @ \$0.72 =	0
6	Meetings @ 196.00 =	1176.00		1153	Over 5000 Kms @ \$0.66 =	760.98
2	Meetings @ 156.00 =	312.00			Hotel	= 163.85
	Salary Rate =	3427.00				
TOTAL =		5031.00			TOTAL =	924.83



Hampton Inn - Edmonton Sherwood Park, Alberta,
Canada

950 Emerald Dr, Sherwood Park T8H 0W6 CA
7804491609

YEGSP_Hampton@Hilton.com

Cermak Sep 18 - 19
Date Range: 2025-09-12 - 2025-09-19
Tax#/ID# : 892648288RT0001

Guest Folio

Confirmation Number - 91701468

Primary Guest

Guest Name
Address
City, State, Zip Code
Country

Cermak
[Redacted]
[Redacted]
[Redacted]
[Redacted]
CA

ADDN GUESTS

Hilton Honors

Member
1150254819

Stay Details

Check In Date
Check Out Date
Room
Source
Guests

Sep 18, 2025
Sep 19, 2025
NKRU - 317
OTHER
1/0

Company Details

Name
Tax#/ID#
PO Number
Account Name

Other Details

Tax Invoice
Tax/Fee
Exemption
Tax/Fee
Exempt Date
Travel Agent
IATA
Name

NO

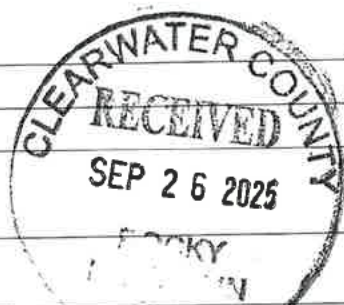
Date	Type	Description	Amount
Sep 18, 2025	Charge	GUEST ROOM	\$145.00
Sep 18, 2025	Tax	Destination Marketing Fee	\$5.80
Sep 18, 2025	Tax	RM - GS TAX	\$7.25
Sep 18, 2025	Tax	RM - OCCUPANCY TAX	\$5.80

Summary

Type	Amount
GUEST ROOM	\$145.00
Destination Marketing Fee	\$5.80
RM - GS TAX	\$7.25
RM - OCCUPANCY TAX	\$5.80
Folio Balance	\$163.85



Councillor 2025 Remuneration Statement



Name of Councillor / Board Member:	Barbara E Gibson
Date:	Sept 2025
Signature (Councillor / Board Member):	Barbara E Gibson

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
8/9/25	Clearwater Lib-Bldg	✓					
9/9/25	" Council Mtg				✓		84K/m
10/9/25	CRFCS	✓					84K/m
11/9/25	Parkland Lib Mtg	✓					200m
15/9/25	Strategic Planning				✓		
23/9/25	Reg Council Mtg				✓		
24/9/25	Rocky Library	✓					84K/m
26/9/25	Broadband Mtg	✓					

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Remuneration Calculation (for office use only)

0	Meetings @ 116.00 =	0	452	First 5000 Kms @ \$0.72 =	325.44
5	Meetings @ 196.00 =	980.00		Over 5000 Kms @ \$0.66 =	
0	Meetings @ 156.00 =	0		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
	TOTAL =	4407.00			TOTAL = 325.44



Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	Genny Mehlhaff
Date:	SEPT
Signature (Councillor / Board Member):	

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings; Strategic Planning Committee; Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
SEPT 3	HET- AGM	X					68
SEPT 7	Gun club grand opening				X		75
Sept 9	Regular council				X		68
Sept 10	Medicine river	X					130
Sept 12	HET+ learning center	X			X		68
Sept 14	medicine river event				X		130
Sept 15	Strat planning				X		68
Sept 16	ICC	X					68
Sept 17	MPC	X	X				68
Sept 18	Rocky Chamber				X		75
Sept 23	Reg council meeting				X		68
Sept 24	NSWA	X	X	X			520
Sept 26	Broadband						68

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Remuneration Calculation (for office use only)

0	Meetings @ 116.00 =	0	0	First 5000 Kms @ \$0.72 =	0
6	Meetings @ 196.00 =	1176.00	1474	Over 5000 Kms @ \$0.66 =	972.84
3	Meetings @ 156.00 =	468.00		Lunch @ 16.00 =	
	Salary Rate =	3427.00			
	TOTAL =	5071.00		TOTAL =	972.84



Councillor 2025 Remuneration Statement

Name of Councillor / Board Member:	Neil Ratcliffe
Date:	3 September 2025
Signature	
(Councillor / Board Member):	

PAYMENT PERIOD

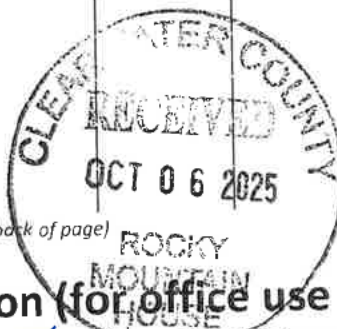
January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
7 Sept	Attend Gun Club Opening	X					12
9 Sept	Regular Council Meeting				X		22
10 Sept	FCSS, Airport, meetings	X	X				44
13 Sept	Leslieville Block Party				X		67
15 Sept	Strat Planning				X		22
16 Sept	40 th breakfast, ICC	X					44
21 Sept	River Flats Group				X		22
23 Sept	Regular Council Meeting				X		22
24 Sept	Nordegg Comun Assn	X					202

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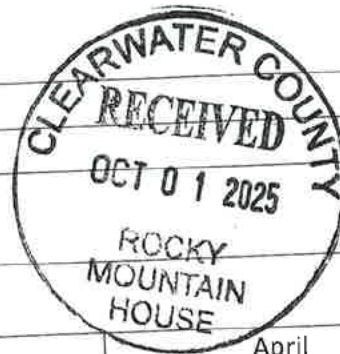


Remuneration Calculation (for office use only)

0	Meetings @ 116.00 =	0	First 5000 Kms @ \$0.72 =	0
4	Meetings @ 196.00 =	784.00	Over 5000 Kms @ \$0.66 =	301.62
1	Meetings @ 156.00 =	156.00	Lunch @ 16.00 =	
	Salary Rate =	3427.00		
	TOTAL =	4367.00		
			TOTAL =	301.62



Councillor 2025 Remuneration Statement



Name of Councillor / Board Member:	Michelle Swanson
Date:	October 1, 2025
Signature (Councillor / Board Member):	<i>Michelle Swanson</i>

PAYMENT PERIOD

January	February	March	April
May	June	July	August
September	October	November	December

Council Salary Rate	\$3,427.00 / Monthly (Effective Jan. 1/25)
Reeve Salary Rate	\$5,530.00 / Monthly (Effective Jan. 1/25)

The Salary Rate includes "participation and attendance at meetings, events and functions that are considered part and parcel of a Councillor's time commitment for the County. The salary rate will be used for such examples as [but not limited to]: Regularly scheduled Council meetings, Strategic Planning Committee, Annual Organizational meeting; Orientation and any orientation re-fresher meetings; Council workshops; Elected Officials Provincial Emergency Management Training; Meetings with the CAO and/or Directors; Preparation time for Council, Committees, Boards, Commissions or Advisory Committees. Any other commitments that Council determines." Please refer to Council Remuneration Policy, Policy No. COUNCIL-001 for more information.

Date	Type of Meeting Attended	First 4 Hours \$196.00	Next 4 Hours \$156.00	Next 4 Hours \$156.00	Meetings included in Salary Rate	Breakfast \$11 Lunch \$16 Supper \$21.50	Mileage (km)
Sept 5	CRMA Directors mtg, County of Kneehill	☺	☺				396
Sept 6	Frisco Hall Fall Potluck				-		-
Sept 7	Rocky Rod & Gun Club Long Range Grand Opening	☺					44
Sept 8	Columbus Place Tenant Mtg				☺		13
Sept 8	Unstoppable NFP Mtg		☺		☺		13
Sept 9	Council Meeting				☺		26
Sept 10	Airport Stakeholders Mtg	☺			☺		13
Sept 10	CCTA Mtg				☺		-
Sept 11	Industrial Heartland Conference, Edmonton				☺		-
Sept 12	Rimoka 65 th Anniversary on as Central Director for ASCHA				☺		133
Sept 13	Leslieville Block Party				☺		-

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Remuneration Calculation (for office use only)

1	Meetings @ 116.00 =	116.00	8	First 5000 Kms @ \$0.72 =	576
7	Meetings @ 196.00 =	1372.00	1246	Over 5000 Kms @ \$0.66 =	822.36
4	Meetings @ 156.00 =	624.00		Lunch @ 16.00 =	
	Salary Rate =	5530.00			
1	Meeting @ \$182 =	182.00			
	Total =	7824.00			
				TOTAL =	822.36

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